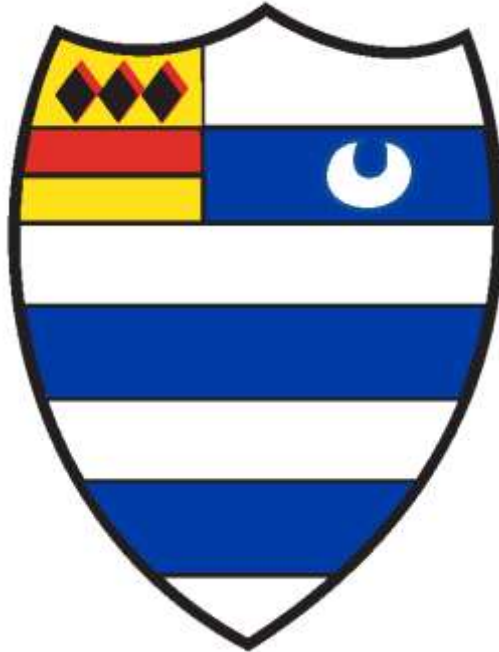


Stanford Junior and Infant School



SCHOOL UNIFORM POLICY

*“Living Together,
Learning Together”*

Policy Written by member of SLT
Approved by Policy Committee:
Last Review:
Date of next Review:

September 2022
September 2022
N/A
July 2025

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the school business manager in the first instance, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost or long-lasting items
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform - all our uniform can be branded or non-branded

Please name the items clearly with a permanent marker. Biro does tend to wash off.

<u>General</u>		<u>Summer</u>	
Skirt / Trousers	Black/Grey	Dress	Blue & white check or stripe
Cardigan / Sweatshirt	Blue	Tailored shorts	Black/Grey
Polo shirt	White		
Socks	White/Black/Grey		
Tights	Black/Grey		

NB sports shorts or beach shorts are not allowed.

Footwear Black shoes are preferable, children should not wear training shoes, fashion shoes with high heels are not permitted

Bags As space in cloakrooms and classrooms is limited we do ask that pupils don't bring large rucksacks to school, small bags, book bags and draw string PE bags recommended

P.E. Kit. Plimsolls/Trainers (outdoors)
Plain white T. Shirt - round necked, without buttons
Black shorts
Navy joggers and jumper / Fleece (outdoors)
Long hair must always be tied back in school. **Earrings must be removed.**

For Health and Safety reasons children with pierced ears may only wear **ONE, SMALL, PLAIN, SMOOTH, GOLD / SILVER, ROUND STUD** in each earlobe, similar to the picture below. Studs with claws or stones will not be accepted. Children should not wear studs in their noses, tongues or lips etc. A plain, and appropriately sized, proper wrist watch may be worn, no smart watches or devices are allowed. No other jewellery is allowed.



4.2 Where to purchase it

School sweatshirts/cardigans are available from Uniform Direct in Grimsby, The Uniform Hut and myclothing.com

The Uniform Hut, 161-163 Freeman Street, Grimsby, DN32 7AS, Telephone 07921815295, email THEUNIFORMHUT@GMAIL.COM / <https://www.theuniformhut.co.uk>

Uniform Direct, 56 Victoria Street, Grimsby, DN31 1BL, Telephone 01472 347800 or via their website: <http://www.uniform-direct.com>

<https://myclothing.com/stanford-junior-and-infant-school/23096.school>

Clean and good condition second hand uniform is available from the Temperance Hall, Laceby or may be available by request to the school.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the school business manager if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the school business manager if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every 3 years by the policy committee and SLT.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy

Signed By

Chair of Governors:



Date: September 2022

Headteacher:



Date: September 2022

Review Date	Amendments	Approved Date
September 2022	Policy Written	September 2022